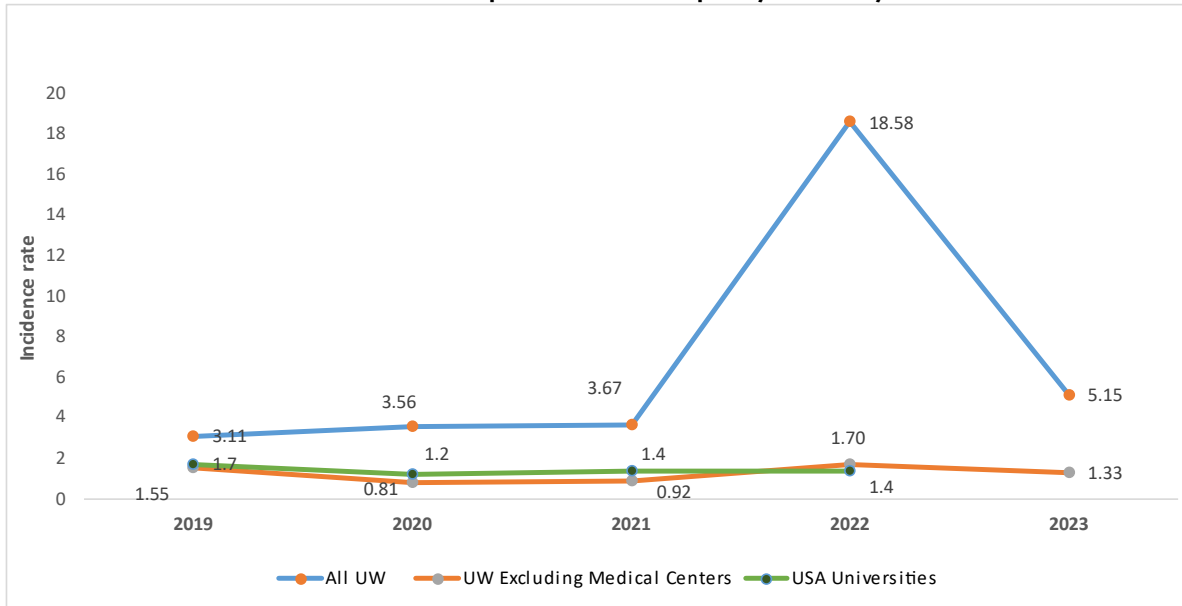


University of Washington Recordable Workplace Injuries and Illnesses Incidence Rate per 100 Employees by Year



*The increase in 2022 is due to the COVID-19 pandemic including the Omicron surge.

Recordable Injury and illness definition: A work-related injury or illness is considered recordable by the Occupational Safety and Health Administration (OSHA) if it results in days away from work, restricted work or job transfer, medical treatment beyond first aid, loss of consciousness, significant injury or illness as diagnosed by health care provider, or death.

Incidence Rate Calculation: The incidence rate is an indication of the number of new recordable injury and illness cases for UW employees each year. It is calculated as follows:

$$\text{Incidence Rate} = \frac{(\text{Number of recordable injuries or illnesses}) \times (200,000)}{(\text{Sum of all employee hours worked})}$$

The 200,000 in the formula represents the equivalent of 100 employees working 40 hours per week, 50 weeks per year, and provides the standard base for the incidence rate. The denominator represents the summation of all employee hours worked across the organization.