

U-WIDE HEALTH AND SAFETY COMMITTEE

10/12/2022 Meeting Minutes | 1:00 p.m. - 2:30 p.m. |

Elected Member*		Appointed Member*		Proxy*	
<input checked="" type="checkbox"/>	Ryan Hawkinson (1)	<input checked="" type="checkbox"/>	Kurt Oglesby (3)	<input type="checkbox"/>	Sulgi Lotze (1)
<input checked="" type="checkbox"/>	Carmen Parisi, Chair (1)	<input checked="" type="checkbox"/>	David Manley (5)	<input type="checkbox"/>	Brett Magnuson (2)
<input checked="" type="checkbox"/>	Nigel Horton (2)	<input checked="" type="checkbox"/>	Andrew Abian (7)	<input type="checkbox"/>	Martin Arroyo (7)
<input checked="" type="checkbox"/>	Norm Kwasinski (2)	<input checked="" type="checkbox"/>	David Zuckerman (10)	<input type="checkbox"/>	Colleen Irvin (9)
<input checked="" type="checkbox"/>	Tony Colinares (3)			<input type="checkbox"/>	Andrea Chateaubriand (10)
<input checked="" type="checkbox"/>	Christine Aker (4)			<input type="checkbox"/>	Christy Cherrier (7)
<input type="checkbox"/>	Mary Ann Valentine (4)			Labor Union Member*	
<input checked="" type="checkbox"/>	Ansley Roman (5)			<input checked="" type="checkbox"/>	Paula Lukaszek, WFSE 1488
<input checked="" type="checkbox"/>	Sarah O'Hara (6)			<input checked="" type="checkbox"/>	Ann Aumann, SEIU 925
<input checked="" type="checkbox"/>	Laura Harrington (6)			<input type="checkbox"/>	Antonio Vasquez, UAW 4121
<input checked="" type="checkbox"/>	Alaron Lewis (7)				
<input type="checkbox"/>	Michelle Miller (8)			Senate Member*	
<input checked="" type="checkbox"/>	Stephen Costanti (8)			<input type="checkbox"/>	Faculty Senate – TBD
<input checked="" type="checkbox"/>	Alexander Lefort (9)	<input checked="" type="checkbox"/> = attended meeting * = voting members 13 = voting members for quorum		<input type="checkbox"/>	GPSS – Gabby Rivera
<input type="checkbox"/>	Sarah Coppola (9)				
<input checked="" type="checkbox"/>	David Warren (10)				
Ex-Officio Member		Ex-Officio Member		Env. Health & Safety Member	
<input checked="" type="checkbox"/>	Tracey Mosier, UWF	<input checked="" type="checkbox"/>	Rick Gleason, DEOHS	<input checked="" type="checkbox"/>	Katia Harb
<input checked="" type="checkbox"/>	Chris Pennington, UWF	<input type="checkbox"/>	TBD, AGO	<input checked="" type="checkbox"/>	Eleanor Wade
<input checked="" type="checkbox"/>	Steve Charvat, UWEM	<input checked="" type="checkbox"/>	Nancy Gwin, AGO	<input checked="" type="checkbox"/>	Erin McKeown
<input checked="" type="checkbox"/>	Barry Morgan, UWEM	<input checked="" type="checkbox"/>	Ken Nielsen, Risk Services	<input checked="" type="checkbox"/>	Sonia Honeydew
<input checked="" type="checkbox"/>	Lt. Chris Jaross, UWPD	<input checked="" type="checkbox"/>	Susan Wagshul-Golden, UWT	<input checked="" type="checkbox"/>	Lorilyn A. H. Ignao
<input checked="" type="checkbox"/>	Seth Greenfest, UWHR	<input checked="" type="checkbox"/>	Brett Konzek, UWB	<input type="checkbox"/>	Tracy Harvey
<input checked="" type="checkbox"/>	Eric Johnson, UW Transp Svcs			<input checked="" type="checkbox"/>	Allyson Long
Guests					
<input checked="" type="checkbox"/>	Lesley Decker	<input checked="" type="checkbox"/>	Haris Malik	<input checked="" type="checkbox"/>	Esther Pellham

1. Attendance/Quorum

Sonia Honeydew announced that the meeting attendance reached quorum.

2. Call to Order and Welcome

Carmen Parisi opened the meeting with a welcome and land acknowledgement and gave expectations for the meeting.

3. Approval of Meeting Minutes

Carmen asked for any edits to the September 2022 U-Wide meeting minutes. No points or questions were brought up. Carmen then asked for a motion to accept meeting minutes. Ansley Roman motioned and Stephen Costanti seconded.

4. National Biosafety Month

[EH&S Biosafety](#) team members Haris Malik and Lesley Decker presented on National Biosafety Month. What is biosafety? Biosafety is the framework for containment of biohazards. Contain biological hazards by upholding safe practices such as: washing hands, using safety equipment, working within biosafety cabinets to protect the individual and the environment from the biohazards. Major work of the team includes Biological Use Authorizations (four hundred done in the past year), biosafety inspections and online trainings.

The biosafety team works with groups across campus, and with all groups that work with animals, to review research plans for adherence to guidelines. National Biosafety Month started in 2014 to focus attention on biosafety practices, policies, procedures, and inventory in response to two incidents. We celebrate National Biosafety Month with a new focus each year. Previous themes have been exposure response, sharps safety, standard operating procedures, freezer inventory, and lab coats. The theme for 2022 is substitutions to reduce hazard exposures in the lab, for example sharps usage, less hazardous practices, and using safer chemicals for biological research.

In addition to sharing this information with the U-Wide, the biosafety team will share [this message](#) with lab managers, PIs, and will place information in newsletters, the EH&S website, and the Office of Research website.

5. Organizational Group Reports

Carmen requested groups present reports on anything new, interesting presentations, or updates.

HSC-1

Ryan Hawkinson reported that at the Odegaard stairwell to Central Parking Garage and other areas occupied by homeless individuals, there are continuing issues affecting facilities workers, such as drug smoke exposure.

HSC-2

Nigel Horton reported HSC-2 discussed bee/wasp sting incidents for landscapers and suggested precautionary practices as these insects are dying off and have become more aggressive.

HSC-3

Kurt Oglesby: nothing to report

HSC-4

Christine Aker announced that the new [Health Sciences Education Building](#) is open.

HSC-5

David Manley reported they had presentations on sharps injuries and BBP exposures, as well as an Indoor Air Quality (IAQ) presentation by Brandon Kemperman, EHS.

HSC-6

Sarah O'Hara: nothing to report

HSC-7

Aaron Lewis described two interesting incidents. The first was a Bothell faculty member who had a needlestick on Seattle campus. The second incident involved a night shift employee who wasn't feeling well, and their supervisor questioned when to call 911. Tracey Mosier, UW Facilities, indicated they empower their supervisors to call 911 and have EMTs come evaluate the employee.

Laura H. asked whether employees should report hospitalizations for personal medical conditions or when it's unclear whether the incident occurred at work. Sonia recommended erring on the side of caution; if there is any chance an illness is work related, it should be [reported to EH&S](#). Katia reminded us that EH&S must report to L&I within eight hours when an employee is admitted to a hospital.

HSC-8

Stephen Costanti: Nothing to report

HSC-9

Alexander Lefort reported that his committee discussed multiple units' COVID-19 concerns, particularly limits on individual units' ability to enforce additional COVID controls/precautions, and the serious consequence of the risk of long term COVID. They recognize the need for consistent guidelines across campus but wonder how to make sure people feel safe. Units are interested in continuing the discussion and individuals from other HSCs are welcome to join the discussion.

HSC-10

David Zuckerman reported on a UCar accident off a forest road, for which they are still reviewing policy and responses.

David also reported that First Aid kits can have single-dose non-prescription drugs such as benadryl that can only be self-administered. Good Samaritan law covers Narcan administration. Katia asked whether they consulted Risk Management. EH&S will look into this further and provide updated guidance to this group and update the [APP](#) and [First Aid Plan Guidelines](#). Once guidance is updated, ensure items in First Aid kits address hazards specific to the location.

6. Union & Senate Reports

GPSS

Not present

WFSE 1488

Paula Lukaszek reported that UWF SW Zone old warehouse office needs better ventilation. EH&S follow up in progress including an [Indoor Air Quality](#) assessment.

SEIU 925

Nothing to report

UAW 4121

Not present

Faculty Senate

Not present

7. Ex Officio Reports

UW Facilities

Chris Pennington: nothing to report

UWPD

No longer present.

Emergency Management

Barry Morgan and Steve Charvat reminded the group of the great shakeout on Thursday at 9am and reminded all to review earthquake and evacuation plans for a voluntary practice of “drop, cover, hold.”

DEOHS

Rick Gleason: nothing to report

UWHR

Seth Greenfest: nothing to report

AGO

Nancy Gwin: nothing to report

Claim Services

Ken Nielsen: nothing to report

Transportation Services

Eric Johnson reported last week they finished safety road improvements for lot E-19 behind the stadium. Improvements include a raised ADA sidewalk to help with pedestrian and vehicular traffic. Arrows on speed pillows and gaps in pillows are meant to accommodate bicyclists.

Earlier Eric also described, in response to HSC-1 concerns about Central Parking Garage (CPG) safety, that UW Transportation Services put together a safety and security improvement project for CPG. It has been funded and is now in the design stage. Chris Jaross, UWPD is aware of the CPG safety/security concerns and says UWPD responds to concerns, but find people move to another spot, but then return because it is warm. Chris said it is tough to limit access to CPG, because we need to maintain evacuation egress routes.

UW Bothell

Brett Konzek is the new EH&S Manager at Bothell.

UW Tacoma

Susan Wagshul-Golden discussed that UWT is participating in the Great Shakeout to test out the UW Alert systems and have voluntary practice for “stop, drop, and hold.” City construction has been impacting how people are navigating campus.

8. COVID-19 & Monkeypox Update

Eleanor Wade described that currently, King County community COVID-19 levels are Low. UW had the expected uptick with the return to campus, but it has been a manageable number of COVID-19 cases. The current demand is being well-handled by healthcare systems. The Husky Coronavirus Testing Program has seen an uptick in testing and distributed antigen tests for move-in and at vaccination clinics. Tests still show mostly BA.4 and BA.5 subvariants in positive cases. Changes for autumn quarter include an updated COVID quarantine flow chart. Booster shots are available, and Governor Inslee will be rescinding COVID-19 emergency orders at the end of the month.

Presidential COVID-19 emergency orders remain in place, probably through March. After the first two weeks of the quarter, face coverings went from “strongly recommended” to “recommended” since county community levels are low. L&I requirements (which affect compensation and days away, as well as outbreak reporting) will remain until at least March 1, 2023. No changes to UW vaccination policy currently. The Seattle campus will have additional COVID-19 booster clinics. Eleanor reminded everyone to get their flu shot.

Washington State is continuing to see a low rate of new monkeypox infections. EH&S only follows cases in residence halls or if related to workplace spread. Vaccine eligibility criteria was updated recently; vaccines not recommended for those not at high risk for exposure.

Eleanor proposed transitioning the U-Wide COVID-19/Monkeypox updates to quarterly or “as needed”. She said the dashboards and our website would remain updated with information and immediate concerns would still be shared. Carmen took a vote and U-Wide members agreed to quarterly plus the “as needed” updates.

9. EH&S Updates

Erin McKeown offered the following notes on L&I and general EH&S activities:

WA Labor and Industries will be holding a stakeholder meeting on October 13 regarding a [Wildfire Smoke Safety Rulemaking](#). EH&S will be in attendance to represent the UW.

Erin, Sonia, Tracey Mosier, Chris Pennington, Rick Gleason, and others from UW attended the Governor’s Industrial Safety & Health Conference a few weeks ago. Erin indicated that Rick Gleason gave a wonderful keynote speech on L&I’s 100 birthday and Worker’s Compensation in Washington State. There were many good exhibits and presentations. She recommended people consider attending this annual event. The purpose of this event is to educate and share the latest ideas / technologies in the fields for preventing workplace injury and illness.

There were over 400 new incoming graduate students who attended the Graduate Student Safety Seminar.

The UW will implement a new centralized learning management system using Workday. EH&S looks forward to participating in the new system when it becomes available.

EH&S is hiring:

- Laboratory Safety Specialist to do lab inspections
- Occupational Health and Safety Manager- to support our research, teaching, healthcare, and service units
- Safety Professional 1- for our Biosafety Cabinet program
- Business and Finance Specialist

EH&S is working with the Executive Office to fill three vacant positions in our Occupational Safety and Health unit including the assistant director, manager, and a specialist position. We learned that our training program specialist is retiring Nov 1. So, we are short staffed but managing with a few temporary changes. Erin is currently acting as the interim assistant director for the unit. Katia

is helping prioritize work. Denise Bender has graciously agreed to assist the unit with technical matters on a part-time basis. Eleanor Wade is assisting with the respirator program. EH&S is utilizing contractors for certain tasks. EH&S expects to see our job openings posted in the next month or two on UW Hires.

Congratulations to Brett, UW Bothell's new Health and Safety Manager and U-Wide Ex Officio. EH&S welcomes Rick Busselle, who was hired as a Fire and Life Safety Specialist.

There are three open Labor and Industries investigations:

- The UW appealed and is in negotiations for two serious violations at the School of Dentistry Oral and Maxillofacial Clinic for improper management of sharps.
- L&I is holding a closing conference for serious accident where an employee fell from a fixed ladder at Husky Stadium and was hospitalized with serious injuries.
- L&I closed an investigation having to do with a researcher who was hospitalized after sustaining a bite from a non-human primate. UW received one serious violation for not requiring the worker to use cut-resistant gloves on both hands.

10. Good of the Order

Carmen asked for anything for the good of the order. Kurt asked about accommodations for deaf/hard of hearing employee to handle active shooter protocols. Katia referred Kurt to the Disability Services Office and Erin recommended Ian Campbell.

11. Adjourn

Carmen asked for a motion to adjourn. Alexander Lefort motioned and was seconded.

Meeting adjourned: 2:13pm