

U-WIDE HEALTH AND SAFETY COMMITTEE

9/14/2022 Meeting Minutes | 1:00 p.m. - 2:30 p.m. |

Elected Member*		Appointed Member*		Proxy*	
<input type="checkbox"/>	Ryan Hawkinson (1)	<input checked="" type="checkbox"/>	Kurt Oglesby (3)	<input type="checkbox"/>	Sulgi Lotze (1)
<input checked="" type="checkbox"/>	Carmen Parisi, Chair (1)	<input checked="" type="checkbox"/>	David Manley (5)	<input type="checkbox"/>	Brett Magnuson (2)
<input checked="" type="checkbox"/>	Nigel Horton (2)	<input checked="" type="checkbox"/>	Andrew Abian (7)	<input type="checkbox"/>	Martin Arroyo (7)
<input checked="" type="checkbox"/>	Norm Kwasinski (2)	<input checked="" type="checkbox"/>	David Zuckerman (10)	<input type="checkbox"/>	Colleen Irvin (9)
<input checked="" type="checkbox"/>	Tony Colinares (3)			<input type="checkbox"/>	Andrea Chateaubriand (10)
<input checked="" type="checkbox"/>	Christine Aker (4)			<input type="checkbox"/>	Christy Cherrier (7)
<input type="checkbox"/>	Mary Ann Valentine (4)			Labor Union Member*	
<input checked="" type="checkbox"/>	Ansley Roman (5)			<input type="checkbox"/>	Paula Lukaszek, WFSE 1488
<input type="checkbox"/>	Sarah O'Hara (6)			<input checked="" type="checkbox"/>	Ann Aumann, SEIU 925
<input type="checkbox"/>	Laura Harrington (6)			<input type="checkbox"/>	Antonio Vasquez, UAW 4121
<input checked="" type="checkbox"/>	Alaron Lewis (7)				
<input type="checkbox"/>	Michelle Miller (8)			Senate Member*	
<input checked="" type="checkbox"/>	Stephen Costanti (8)			<input type="checkbox"/>	Faculty Senate - TBD
<input checked="" type="checkbox"/>	Alexander Lefort (9)	<input checked="" type="checkbox"/> = attended meeting * = voting members 13 = voting members for quorum		<input type="checkbox"/>	GPSS - Gabby Rivera
<input checked="" type="checkbox"/>	Sarah Coppola (9)				
<input type="checkbox"/>	David Warren (10)				
Ex-Officio Member		Ex-Officio Member		Env. Health & Safety Member	
<input checked="" type="checkbox"/>	Tracey Mosier, UWF	<input checked="" type="checkbox"/>	Rick Gleason, DEOHS	<input checked="" type="checkbox"/>	Katia Harb
<input checked="" type="checkbox"/>	Chris Pennington, UWF	<input type="checkbox"/>	TBD, AGO	<input checked="" type="checkbox"/>	Eleanor Wade
<input checked="" type="checkbox"/>	Steve Charvat, UWEM	<input checked="" type="checkbox"/>	Nancy Gwin, AGO	<input type="checkbox"/>	Brandon Kemperman
<input checked="" type="checkbox"/>	Barry Morgan, UWEM	<input checked="" type="checkbox"/>	Ken Nielsen, Risk Services	<input checked="" type="checkbox"/>	Erin McKeown
<input checked="" type="checkbox"/>	Lt. Chris Jaross, UWPD	<input checked="" type="checkbox"/>	Susan Wagshul-Golden, UWT	<input checked="" type="checkbox"/>	Sonia Honeydew
<input checked="" type="checkbox"/>	Seth Greenfest, UWHR	<input checked="" type="checkbox"/>	Kam Chao, UWB	<input checked="" type="checkbox"/>	Lorilyn A. H. Ignao
<input checked="" type="checkbox"/>	Eric Johnson, UW Transp Svcs			<input checked="" type="checkbox"/>	Tracy Harvey
Guests				<input type="checkbox"/>	Jenna Gravley
<input checked="" type="checkbox"/>	Megan Kennedy	<input type="checkbox"/>		<input checked="" type="checkbox"/>	Allyson Long

1. Attendance/Quorum

Sonia Honeydew announced the group reached quorum.

2. Call to Order and Welcome

Carmen Parisi opened the meeting with a welcome and land acknowledgement.

3. Approval of Meeting Minutes

Carmen asked for any suggested corrections to the August 2022 meeting minutes. There were none. Members passed a motion to approve the August meeting minutes.

4. COVID-19 & Monkeypox Update

COVID-19

Eleanor Wade reviewed the EHS COVID-19 dashboard statistics, with a downward trend evident in several weeks of 100 or fewer cases. Campus trends reflected local and state numbers. BA.4 and BA.5 remain the primary variants. Hospitals remain busy with non-COVID cases.

We are no longer in an emergency response mode. There are significant amounts of vaccines and new treatments available. Restrictions have been greatly relaxed locally and nationally, including changes to quarantine and isolation requirements. At the end of October, Governor Inslee will rescind all COVID-19 emergency orders, and UW guidance will be rewritten.

The EH&S COVID-19 webpage has been updated. The COVID-19 Public Health Flowchart and the University of Washington COVID-19 Guidelines Summary have been updated. L&I still requires a COVID prevention plan in the workplace, and you are still required to [report a positive COVID-19 case](#).

Plans for fall quarter include strongly recommending masks for the first two weeks of the quarter. Students will be asked to test before coming to campus. Pop-up vaccine clinics will be available.

Monkeypox

Monkeypox cases in King County and statewide are beginning to level off. UW is not conducting contact tracing for monkeypox but is monitoring for the presence in residence halls. Guidance was written for those who have monkeypox. Katia requested that HSC representatives pass along updates and the slides/links to others.

In response to a question about polio vaccine requirements, EH&S there are no changes in polio vaccine requirement for Washington State. A faculty member asked whether any classroom instructors/faculty are present in the meetings where COVID precautionary measures are determined. Katia confirmed that yes they are. Katia will follow up with two faculty members via faculty channels.

5. 2022 Workers' Compensation

Ken Nielsen from Claim Services presented his 2022 report on Workers' Compensation. UW pays L&I over \$23 million a year for our Workers' Compensation insurance premium; about a third of that is paid by employee payroll deduction. Overall, UW claim rates are up, while payroll hours,

time loss dollars and time loss days trend down. 2020 saw a bump in time loss claims, which were otherwise trending downwards and have cost UW \$15.2 million over the last five years.

88% of the time loss cases were from medical centers and UW Facilities, affecting custodians and RNs the most. Injuries were most commonly from stress on the body, falls, and exposure. We can focus on safety to avoid/mitigate the top types of injuries – strains and falls.

Keeping an employee at work benefits everyone by improving the employee's health and financial outcomes, maximizing support from colleagues, and minimizing productivity loss. We can help an injured employee by ensuring an accident report is promptly submitted; staying in touch with the injured employee, HR, and Claim Services; looking for light duty work for them; and welcoming them back. Supervisors can find more information at <https://risk.uw.edu/wc/supervisors>.

Claim Services administers the Stay at Work Reimbursement Program, in which L&I reimburses UW for part of the wages, tools, training, and clothing for employees accommodated with modified/light duty work. UW has received \$2 million in these reimbursements since June 2012.

6. Charter Update Approval

Sonia Honeydew reviewed proposed updates to the U-Wide charter. Updates reflected current membership, and redundant information was consolidated. Committee members' attendance responsibility was clarified; if an organizational representative misses three consecutive meetings without sending a proxy, that committee will need to find a new U-Wide representative.

EH&S responsibilities were expanded to address maintaining rosters. The first U-Wide meeting of the new term was corrected from January to February. Agenda items should be submitted at least two weeks prior to the meeting.

Carmen asked for a motion to approve the changes. Stephen Costanti motioned to approve the changes and Sarah Coppola seconded.

7. Organizational Group Reports

Carmen requested groups present reports on anything new, interesting presentations, or updates.

HSC-1

Carmen Parisi: committee had a lengthy discussion of concerns regarding returning to onsite work. They discussed the schools' obligations versus individual anxieties. Katia explained the University has a telework policy and preventive measures in place and wants people back on campus as much as possible. Individual units are using hybrid model with varied responses. Katia recommended that individuals with concerns talk to their HR or unit director.

HSC-2

Norm Kwasinski: nothing to report

HSC-3

Kurt Oglesby: nothing to report

HSC-4

Christine Aker: make sure your fire extinguishers haven't been stolen.

HSC-5

David Manley: August meeting focused on OSHA analysis and COVID impact.

HSC-6

Not present

HSC-7

Alaron Lewis: nothing to report

HSC-8

Stephen Costanti: nothing to report

HSC-9

Alexander Lefort: WNF group had \$150k in precious metals stolen; HCDE in Sieg is experiencing 80-degree workspaces and some above 90. There was a temporary A/C outage in designated cooling space(s) and the building does not have central air. Sarah Coppola: nothing to add.

HSC-10

David Zuckerman: nothing to report

8. Union & Senate Reports

GPSS

Not present

WFSE 1488

Not present

SEIU 925

Ann Aumann: nothing to report

UAW 4121

Not present

Faculty Senate

Not present

9. Ex Officio Reports

UW Facilities

Tracey Mosier: working with COVID contact tracers.

Chris Pennington: nothing further.

UWPD

Not present.

Emergency Management

Steve Charvat: nothing to report.

DEOHS

Rick Gleason: fire extinguishers need to be inspected monthly and serviced yearly. Please report if anyone sees missing fire extinguishers. WA L&I turns 100 this year; federal OSHA is only 50.

AGO

Nancy Gwin: nothing to report

Claim Services

Ken Nielsen: nothing to report

Transportation Services

Eric Johnson: nothing to report

UW Tacoma

Susan Wagshul-Golden: nothing to report

UW Bothell

Kam Chao: nothing to report

UWHR

Seth Greenfest: nothing to report

10. EH&S Updates

Erin McKeown offered the following notes on L&I and general EH&S activities:

L&I Updates 9/14/2022

There are three open Labor and Industries investigations and two closed inspections.

- The HMC workplace violence investigation closed with no violations. This case involved a patient who threatened staff.
- The UW appealed two serious violations at the School of Dentistry Oral and Maxillofacial Clinic for improper management of sharps and reusable sharps.
- L&I closed the inspection with UW regarding a Physician Assistant clerking at the Stafford Creek Correctional Facility. L&I agreed the Physician Assistant was not an employee, and they didn't have jurisdiction with UW. The Stafford Creek Correctional Facility however was fined \$84,400 for not providing respiratory protection to their employees during a TB outbreak.
- L&I opened an investigation after an employee fell from a fixed ladder at Husky Stadium and was hospitalized.
- L&I opened an investigation having to do with a researcher who was hospitalized after sustaining a bite from a non-human primate.

General EH&S Updates

- The Graduate Student Safety Seminar is occurring on September 26th.
- The Capital Safety Support Program worked with UW Facilities to update and publish EH&S Design Standards on the UW Facilities Design Standard website.
- EH&S Hiring updates:
 - ROS is recruiting for three positions:
 - Lab Safety Specialist
 - Research and Occupational Health and Safety Manager; and
 - Safety Professional
 - The COVID-19 Response Team is finalizing interviews for two Public Health Specialist positions.
 - Planning and Administration is recruiting for a one-year non-permanent appointment to support the EHSA application for data management.
 - Radiation Safety is recruiting for a Health Physicist.
 - The Building and Fire Safety team made an offer to a candidate for the Fire & Life Safety Specialist position.
 - Erin introduced our the new EH&S Physical Safety Lead, Allyson Long. Allyson started with EH&S on August 22nd. Allyson Long came to EH&S from the UW Bothell campus where she served as the Environmental Health & Safety and Emergency Manager for the past two years. Allyson has a BS in Earth Science, a MS in Occupational Safety, and is an avid champion of sustainability.

11. Good of the Order

Carmen asked for anything for the good of the order. A question was brought up regarding required COVID prevention training, and Katia confirmed that it is still required for staff. It is recommended annual training and required for new employees and those returning to campus.

The WA State Governor's Health and Safety conference is happening this month.

12. Adjourn

Carmen asked for a motion to adjourn. Christine motioned to accept, and Tony seconded.

Meeting adjourned: 2:16pm

Links/Resources:

- EHS COVID page: <https://www.ehs.washington.edu/covid-19-prevention-and-response/covid-19-health-and-safety>
- COVID-19 Public Health Flowchart: <https://www.ehs.washington.edu/system/files/resources/COVID-19-public-health-flowchart.pdf>
- UW COVID-19 Guidelines Summary: <https://www.ehs.washington.edu/system/files/resources/covid-guidelines-summary.pdf>
- pop-up clinics: <https://www.washington.edu/coronavirus/2022/09/12/covid-19-vaccine-pop-up-clinics-oct-3-5/>
- UW Med vax appts: <https://www.uwmedicine.org/coronavirus/vaccine>
- Release time: <https://hr.uw.edu/returntowork/covid-19-policy-updates/vaccine/>
- EHS Monkeypox page: <https://www.ehs.washington.edu/monkeypox>
- From Sarah C, Liberty Mutual's workplace safety index showing S/T/F are #2 most expensive type of injury: https://business.libertymutual.com/wp-content/uploads/2021/04/WSI_1000.pdf
- workcomp@uw.edu to email Ken if any questions on his presentation
- Location of U-Wide charter linked on HSC page, U-wide section, Overview subsection: <https://www.ehs.washington.edu/workplace/health-and-safety-committees>
- WA Governor's safety and health conference: <https://www.gishab.org/>
- New hands-on training for Chemical Hygiene Officers: <https://www.ehs.washington.edu/about/latest-news/new-hands-training-chemical-hygiene-officers>